



Recreation Activity Specialist II

Announcement Number	26-02	Job Code	J2000
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Employment Type	Full-Time
Job Location	Bryce Hospital Tuscaloosa, Alabama
Salary/Pay Rate	Range 68 (\$36,508.80 - \$61,063.20 Annually).
Additional Salary Information	Salary will be commensurate with experience. Limitations apply to current State employees.
Open Date	02/27/2026
Close Date	Until Filled

Minimum Qualifications

Bachelor's degree in therapeutic recreation, recreation and fitness, rehabilitation and disability studies, vocational rehabilitation counseling, human performance, kinesiology, mental health counseling, or closely related field.
24 months or more experience in recreation, physical education, or therapeutic activities.

Preference may be given to applicants who possess certification as a Certified Therapeutic Recreation Specialist or Board-Certified Music Therapist.

Key Responsibilities

- Plans and conducts a variety of specially assigned patient activities appropriate for the program.
- Confers with other members of the patients' treatment teams.
- Writes and updates individualized treatment plans that documents treatment being provided in accordance with CMS, The Joint Commission and hospital regulations.
- Ensures adequate coverage is provided for assigned areas and activities.
- Completes initial and annual assessments, discharge summaries and transfer notes.
- Provides supervision to the recreation and rehabilitative staff who assist in providing activities or programs for patients on and off the living areas.
- Works with the Director of Therapeutic Recreation and Program Director in developing, planning, implementing, and evaluating new programs and special events.

Required Knowledge, Skills, and Abilities (KSAs)

- Knowledge of the basic theories and practices of the therapeutic use of various activities.
- Knowledge of the nature and specifications of equipment and supplies needed for the assigned activities program and their proper care and maintenance.
- Knowledge of theory and practices of mental hygiene.
- Ability to utilize professional data in planning and evaluating the activity programs and to adapt and implement such programs as required.

Employee Benefits

- 13 paid holidays.
- 1 personal leave day accrued each January.

- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Paid parental leave.
- Longevity bonus annually after 5 years of state service.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).

Method of Selection

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

Only work experience detailed on the application will be considered.

Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

APPLY NOW