



Kay Ivey
Governor

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
BRYCE HOSPITAL
1651 RUBY TYLER PARKWAY
TUSCALOOSA, AL 35404
205-507-8000
WWW.MH.ALABAMA.GOV



Kimberly G. Boswell
Commissioner

Audrey McShan
Facility Director

EMPLOYMENT OPPORTUNITY

JOB TITLE:	Mental Health LPN I	OPEN DATE:	11/07/2025
		CLOSE DATE:	Until Filled
JOB LOCATION:	Bryce Hospital Tuscaloosa, Alabama	NUMBER:	25-20
		JOB CODE:	N1000

SALARY

- Annual Salary Range (\$44,462.40 - \$64,152.00)
- Minimum Salary will be commensurate with experience. Limitations apply to current State employees.
- Additional \$2.00 per hour MH Direct Care Premium Pay.
- Additional \$2.00 per hour Alternate Shift Pay for Evening & Night Work.

BENEFITS

- 13 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Standard High School graduation and graduation from a state-approved school of practical nurse education.

SPECIAL REQUIREMENTS

- Possession of a certificate of registration as a Practical Nurse issued by the Alabama Board of Nursing.



KIND OF WORK

- Assures appropriate and effective treatment services are provided.
- Prepares and administers medications/treatments as prescribed.
- Evaluates patient's condition prior to administering PRN medications.
- Accepts and transcribes physicians' orders.
- Obtains medication from and returns it to the pharmacy.
- Monitors patients for change in status and reports/documents findings.
- Provides basic direct care to patients in accordance with their plan of care.
- Attends mandatory in-services and maintains CEU's for licensure.
- Documents appropriate information in the patient's record.
- Ensures compliance with hospital standards.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of normal vital signs and body functions.
- Knowledge of restraint techniques.
- Knowledge of prescribed medication types.
- Knowledge of facility equipment/medical supplies.
- Knowledge of isolation techniques.
- Knowledge of first-aid techniques.
- Knowledge of specimen types.
- Ability to communicate verbally and in writing.
- Ability to read and comprehend documents.
- Ability to organize job tasks.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>

Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.