



STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH

BRYCE HOSPITAL
1651 RUBY TYLER PARKWAY
TUSCALOOSA, AL 35404
205-507-8000
WWW.MH.ALABAMA.GOV



Kay Ivey
Governor

Kimberly G. Boswell
Commissioner

Audrey McShan
Facility Director

EMPLOYMENT OPPORTUNITY

JOB TITLE:	Psychologist IV	OPEN DATE:	2/21/2025
		CLOSE DATE:	Until Filled
JOB LOCATION:	Bryce Hospital Tuscaloosa, Alabama	NUMBER:	25-04
		JOB CODE:	P6500

SALARY

- Range 87 (\$100,168.80 - \$168,468.00)
- Salary will be commensurate with experience. Limitations apply to current State employees.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Doctorate degree in Psychology.
- 48 months or more clinical and administrative experience in psychological treatment and assessment.

NECESSARY SPECIAL REQUIREMENTS

- Possession of licensure as a Psychologist as issued by the Alabama Board of Examiners in Psychology.

KIND OF WORK

- Ensure hospital in-patients with serious mental illness receive age-appropriate assessments.
- Oversee the professional, clinical, ethical, and administrative operations of the psychology department.
- Lead and participate in meetings and provide direct patient care to address the psychosocial needs of patients.



- Provide supervision and training to psychology staff.
- Identify the department's needs to the Clinical Director, Facility Director, and other relevant parties, particularly in relation to staffing positions.
- Oversee the functionality of psychological services and evaluate and manage the licensing and credentialing of staff.
- Conduct monthly or as-needed meetings with psychology staff and supervisors, maintaining accurate minutes.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of mental disorders.
- Knowledge of assessment techniques.
- Knowledge of psychological principles.
- Knowledge of treatment strategies
- Knowledge of psychotropic, psychoactive and anti-convulsant medications.
- Ability to supervise staff.
- Ability to conduct therapy.
- Ability to make decisions.
- Ability to read and comprehend documents.
- Ability to communicate effectively both orally and in writing.
- Ability to make clinical assessments.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.