



STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH

BRYCE HOSPITAL
1651 RUBY TYLER PARKWAY
TUSCALOOSA, AL 35404
205-507-8000
WWW.MH.ALABAMA.GOV



Kay Ivey
Governor

Kimberly G. Boswell
Commissioner

Audrey McShan
Facility Director

EMPLOYMENT OPPORTUNITY

JOB TITLE: Psychiatrist I (On Call) **OPEN DATE:** 01/24/2025
CLOSE DATE: Until Filled

JOB LOCATION: Bryce Hospital **NUMBER:** 25-02
Tuscaloosa, Alabama **JOB CODE:** Z6300

SALARY

- Range (\$226,096.80 - \$344,033.52 annually)
- Salary will be commensurate with experience. Limitations apply to current State employees.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Graduation from an accredited school of medicine and successful completion of a residency program in psychiatry as approved by the American Board of Psychiatry and Neurology and recognized by the American Medical Association or the American Osteopathic Association.
- Must be Board-eligible in Psychiatry by the American Board of Psychiatry and Neurology.

SPECIAL REQUIREMENTS

- Must be eligible for or possess a license as issued by the Alabama State Board of Medical Examiners.

KIND OF WORK

- Utilizes clinical judgment to evaluate, treat, and medicate clients/patients during both regular and on-call hours.



- Writes and composes documents such as patient evaluations, treatment plans, progress notes and discharge summaries.
- Writes prescriptions for clients and patients based on APA and court-ordered guidelines, providing detailed instructions on the medication's name, dosage, frequency, and route of administration.
- Attends meetings, conferences, and workshops.
- Facilitates the exchange of information with staff, personnel, and other state facilities.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of mental conditions, including psychosis and behavioral disorders.
- Knowledge of pharmacology and psychopharmacology, particularly in relation to anti-psychotics and psychotropics.
- Knowledge of treatment strategies.
- Knowledge of psychological principles applied to the development and implementation of treatment programs and client care plans.
- Ability to perform clinical assessments, interpret verbal and non-verbal responses, gather clinical data, and diagnose illnesses.
- Ability to communicate effectively, both verbally and in writing.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

Click Here to Apply Now:

<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>

Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.