



STATE OF ALABAMA  
 DEPARTMENT OF MENTAL HEALTH  
 BRYCE HOSPITAL  
 1651 RUBY TYLER PARKWAY  
 TUSCALOOSA, AL 35404  
 205-507-8000  
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Kay Ivey  
 Governor

Kimberly G. Boswell  
 Commissioner

Audrey McShan  
 Facility Director

**EMPLOYMENT OPPORTUNITY**

**JOB TITLE:** Mental Health Dietitian Senior      **OPEN DATE:** 12/13/2024  
**CLOSE DATE:** Until Filled

**JOB LOCATION:** Bryce Hospital      **NUMBER:** 24-33  
 Tuscaloosa, Alabama      **JOB CODE:** F2000

**SALARY**

- Range 76 (\$50,253.60 - \$84,280.80 Annually)
- Salary will be commensurate with experience. Limitations apply to current State employees.

**BENEFITS**

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
  - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

**MINIMUM QUALIFICATIONS**

- Master’s degree in nutrition, dietetics, or a closely related field.
  - 12 months or more experience in nutritional services.
- OR**
- Bachelor’s degree in nutrition, dietetics, or a closely related field.
  - 24 months or more experience in nutritional services.

**NECESSARY SPECIAL REQUIREMENTS:**

- Must be registered or eligible for registration by the Commission on Registration of the American Dietetic Association. *If registered or eligible by or before December 31, 2023, a Bachelor’s degree is required. If registered or eligible on or after January 1, 2024, a Master’s degree is required.*

**KIND OF WORK**

- Completes assessments of individuals to determine the level of nutritional risk, based on medical history, dietary history, and physical assessment.
- Assesses the nutritional status of all life stages using biochemical indices, physical assessment, etc.
- Develops the nutritional component of the Master Care Plan recommending methods of intervention.



- Develops, organizes, and conducts in-service education for the Nutritional Services department.
- Orients new employees to food service issues and concerns using appropriate policies and procedures.
- Actively participates in the facility Nutritional Services department performance improvement program.
- Monitors meal service operations as needed.
- Completes reassessments for individuals according to the individual's plan of action.
- Communicates with individuals, facility staff, leadership, etc. so that appropriate information is disseminated as needed.
- Assumes responsibilities of the Director in his/her absence.

#### **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

- Knowledge of menu planning and methods of food preparation.
- Knowledge of the Joint Commission and Medicare/Medicaid Standards.
- Knowledge of personal and food sanitation principles.
- Ability to plan, organize, and prioritize work activities.
- Ability to keep accurate records and prepare reports.
- Ability to communicate effectively verbally, in writing, and electronically.
- Ability to provide training and technical assistance.
- Ability to establish and maintain working relationships with individuals and facility staff.
- Ability to supervise the work of others.
- Ability to use a personal computer, MS Office Software, and the internet.

#### **METHOD OF SELECTION**

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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**Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.