



STATE OF ALABAMA  
 DEPARTMENT OF MENTAL HEALTH  
 BRYCE HOSPITAL  
 1651 RUBY TYLER PARKWAY  
 TUSCALOOSA, AL 35404  
 205-507-8000  
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Kay Ivey  
 Governor

Kimberly G. Boswell  
 Commissioner

Audrey McShan  
 Facility Director

## EMPLOYMENT OPPORTUNITY

**JOB TITLE:** Psychiatrist I (On Call)      **OPEN DATE:** 09/13/2024  
**CLOSE DATE:** Until Filled

**JOB LOCATION:** Bryce Hospital      **NUMBER:** 24-22  
 Tuscaloosa, Alabama      **JOB CODE:** Z6300

### SALARY

- Range (\$226,096.80 - \$344,033.52 annually)
- Salary will be commensurate with experience. Limitations apply to current State employees.

### BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
  - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

### MINIMUM QUALIFICATIONS

- Graduation from an accredited school of medicine and successful completion of a residency program in psychiatry as approved by the American Board of Psychiatry and Neurology and recognized by the American Medical Association or the American Osteopathic Association.
- Must be Board-eligible in Psychiatry by the American Board of Psychiatry and Neurology.

### SPECIAL REQUIREMENTS

- Must be eligible for or possess a license as issued by the Alabama State Board of Medical Examiners.



### **KIND OF WORK**

- Evaluates, treats, medicates clients or patients during regular and on call hours using clinical judgement.
- Writes and composes documents such as patient evaluations, treatment plans, progress notes and discharge summaries.
- Writes prescriptions for clients or patients using APA and court ordered guidelines in order to provide instructions regarding name, dosage, frequency and route of administration of medication.
- Attends meetings, conference, and workshops.
- Gives and receives information from staff, other state facilities, and personnel.

### **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

- Knowledge of mental conditions such as psychosis and behavioral disorders.
- Knowledge of pharmacology and psychopharmacology such as anti-psychotics and psychotropics.
- Knowledge of treatment strategies.
- Knowledge of psychological principles needed to implement into a program of treatment and planning for clients.
- Ability to make clinical assessments, interprets responses both verbal and non-verbal, gathers clinical data, and diagnoses illnesses.
- Ability to communicate effectively, verbally and in writing.

### **METHOD OF SELECTION**

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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**Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.