



STATE OF ALABAMA  
DEPARTMENT OF MENTAL HEALTH

BRYCE HOSPITAL  
1651 RUBY TYLER PARKWAY  
TUSCALOOSA, AL 35404  
205-507-8000  
WWW.MH.ALABAMA.GOV



Kay Ivey  
Governor

Kimberly G. Boswell  
Commissioner

Audrey McShan  
Facility Director

**EMPLOYMENT OPPORTUNITY - REVISED**

<b>JOB TITLE:</b>	Registered Nurse II (Nursing Administration/PI Coordinator)	<b>OPEN DATE:</b> 09/01/2024 <b>CLOSE DATE:</b> Until Filled
<b>JOB LOCATION:</b>	Bryce Hospital Tuscaloosa, Alabama	<b>NUMBER:</b> 24-15 <b>JOB CODE:</b> N3500

**SALARY**

- Annual Salary Range 78 (\$64,152.00 - \$93,096.00)
- Minimum Salary will be commensurate with experience. Limitations apply to current State employees.

**BENEFITS**

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CEU’s needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
  - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

**MINIMUM QUALIFICATIONS**

- Graduation from an accredited school of nursing and three (3) years’ experience as RN
- OR**
- Graduation from an accredited four-year college or university with a degree in Nursing and two (2) years’ experience as RN.

**SPECIAL REQUIREMENTS**

- Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

**KIND OF WORK**

- Ensures quality patient care and staff performance through performance improvement measures, educational opportunities, and implementation of training.
- Directs and coordinates the Nursing PI Committee.
- Participates in ADMH hospital mock surveys as assigned.



- Identifies performance improvement opportunities and develop, monitor, and provide instruction in-service and tools to promote quality patient care.
- Collects data and monitor outcomes with specific interventions as appropriate.
- Provides assistance with contract Nurse scheduling in collaboration with DON/ADONs.
- Researches and provides data to promote quality care and evidence-based practice for nursing department.
- Directs and coordinates the Nursing Policy Committee.
- Participates in committees to include Nursing, Hospital and Community committees, Root Cause Analysis, Investigation Review, Focus Review, and Leadership committees as assigned.
- Consults with Staff Development to identify education needs for new employee training and policy changes directly related to performance improvement.
- Ensures that information is disseminated timely to Nursing staff as appropriate with verification as warranted on Nursing requirements and maintain records.
- Monitors to ensure that the Care Plans reflect nursing interventions required to provide appropriate patient care based on standards of nursing practice.

#### **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

- Knowledge, skills, and ability to recognize medical and psychiatric emergencies.
- Ability to communicate effectively, verbally and in writing.
- Ability to interact with various types of people in delicate, frustrating, or tense situations.
- Ability to make independent decisions and take moderate risks in situations not covered by existing procedures.
- Ability to provide care utilizing nursing processes, standards of care, and nursing plans of care.
- Ability to supervise the work of others.
- Ability to evaluate the effectiveness of treatment and training programs and establish priorities.
- Ability to operate medical equipment.
- Ability to combine information from various sources to produce new ideas or solutions.

#### **METHOD OF SELECTION**

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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**Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.