



STATE OF ALABAMA  
 DEPARTMENT OF MENTAL HEALTH  
 BRYCE HOSPITAL  
 1651 RUBY TYLER PARKWAY  
 TUSCALOOSA, AL 35404  
 205-507-8000  
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Kay Ivey  
 Governor

Kimberly G. Boswell  
 Commissioner

Audrey McShan  
 Facility Director

**EMPLOYMENT OPPORTUNITY**

**JOB TITLE:** Nurse Practitioner (Psychiatric) **OPEN DATE:** 4/19/2024  
**CLOSE DATE:** Until Filled

**JOB LOCATION:** Bryce Hospital, Tuscaloosa, Alabama **NUMBER:** 24-08  
**JOB CODE:** N6200

**SALARY**

- Annual Salary Range (\$91,269.60 - \$132,180.00)
- Minimum Salary will be commensurate with experience. Limitations apply to current State employees.
- Additional \$2.00 per hour MH Direct Care Premium Pay.

**BENEFITS**

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CEU’s needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
  - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

**MINIMUM QUALIFICATIONS**

- Graduation with a Master’s Degree or higher advanced degree in Nursing, with a clinical specialty in the appropriate area of practice. Must have successfully completed a Nurse Practitioner program recognized and approved by the Alabama Board of Nursing.

**SPECIAL REQUIREMENTS**

- Possession of a current advanced practice nursing certification as a Certified Registered Nurse Practitioner (CRNP) granted by the Alabama Board of Nursing in the clinical specialty appropriate with the area of practice.

**KIND OF WORK**

- Obtains a comprehensive psychiatric history and records findings upon admission.
- Completes mental status exam, psychiatric evaluation, treatment plans, suicide/violence risk screening and progress notes.



- Orders, performs, where indicated, and interprets screening and diagnostic procedures/tests in collaboration with physicians.
- Develops and implements a plan of care, including differential diagnosis and treatment options.
- Implements, as needed, emergency protocols.
- Writes and transcribes orders for medications and treatments.
- Collaborates with other members of the treatment team.
- Participates in the development, utilization, and revision of practice guidelines.
- Co-manages care for patients with selected health complications, in collaboration with the physician.
- Arranges referrals, as appropriate, to other community resources and members of the health care team.

### **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

- Knowledge of general and specific psychiatric/medical diagnoses and treatment specific to the population served.
- Knowledge of principles and practices of clinical assessment, common health problems, mental health issues, clinical consultation, and continuity of patient care.
- Knowledge of common medications/pharmaceutical treatments and their interactions.
- Knowledge of basic laboratory work and radiological tests.
- Ability to work effectively with the population served.
- Ability to respond well to emergencies in a stressful environment and handle potentially volatile situations in a calm, decisive manner.
- Ability to develop and interpret medical and psychiatric histories, conduct psychiatric assessments, and evaluate client behavior.
- Ability to develop accurate/concise reports.
- Ability to document and manage client file information in a complete and accurate manner.

### **METHOD OF SELECTION**

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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**Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.