



Kay Ivey
Governor

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
BRYCE HOSPITAL
1651 RUBY TYLER PARKWAY
TUSCALOOSA, AL 35404
205-507-8000
WWW.MH.ALABAMA.GOV



Kimberly G. Boswell
Commissioner

Audrey McShan
Facility Director

EMPLOYMENT OPPORTUNITY

JOB TITLE: Recreation Activity Specialist I

OPEN DATE: 11/03/2023

CLOSE DATE: Until Filled

JOB LOCATION: Bryce Hospital
Tuscaloosa, Alabama

NUMBER: 23-36

JOB CODE: J1000

SALARY

- Range 66 (\$34,048.80 - \$56,971.20 Annually).
- Salary will be commensurate with experience. Limitations apply to current State employees.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Bachelor's degree in therapeutic recreation, recreation or a closely related field.
- OR
- High School Education or GED equivalent.
 - 48 months or more experience in recreation, physical education, or therapeutic activities.

KIND OF WORK

- Plans, organizes, and implements therapeutic activities for adult patients.
- Writes and updates Individualized Treatment Plans for all assigned patients.
- Attends Treatment Planning Conferences (TPC) and team reviews, and confers with treatment team members/staff regarding patient's progress, incidents, and documentation.
- Assists staff with coverage for TPC meetings, day treatment, and activities.



- Assists with planning, organizing, and implementing departmental activities and special events for adult patients.
- Attends morning meetings, departmental meetings, and mandatory training.
- Documents weekly progress notes promptly.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of the basic theories and practices of the therapeutic use of various activities.
- Knowledge of the nature and specifications for equipment and supplies needed for the assigned activities program and their proper care and maintenance.
- Knowledge of theory and practices of mental hygiene.
- Ability to utilize professional data in planning and evaluating activity programs and to adapt and implement such programs as required.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.