



Kay Ivey
Governor

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
BRYCE HOSPITAL
1651 RUBY TYLER PARKWAY
TUSCALOOSA, AL 35404
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Kimberly G. Boswell
Commissioner

Audrey McShan
Facility Director

EMPLOYMENT OPPORTUNITY

JOB TITLE:	Psychologist III (Mental Illness Option)	OPEN DATE:	10/20/2023
		CLOSE DATE:	Until Filled
JOB LOCATION:	Bryce Hospital Tuscaloosa, Alabama	NUMBER:	23-34
		JOB CODE:	P6000

SALARY

- Range 84 (\$78,549.60- \$132,180.00 Annually).
- Salary will be commensurate with experience. Limitations apply to current State employees.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Doctorate degree in Psychology.
- 36 months or more clinical experience in psychological treatment and assessment.

SPECIAL REQUIREMENTS

- Possession of licensure as a psychologist as issued by the Alabama Board of Examiners in Psychology.

KIND OF WORK

- Prescribes, provides, and supervises direct care services for adult patients.
- Provides group and individual therapy and crisis management programs.



- Conducts initial psychological assessments, psychological assessment updates, psychological testing, forensic evaluations, Hospital Review Board evaluations, violence risk assessments, and suicide risk assessments.
- Participates in treatment planning for adult patients including participation in treatment team review meetings, individual treatment planning conferences, and other team meetings.
- Supervises non-doctoral psychology staff members, students, and interns as assigned.
- Assesses, interprets, and monitors data related to the provision of services.
- Provides leadership as a member of the Clinical Management Team.
- Obtains and maintains state licensure as a psychologist, certification as a forensic examiner, and obtain and maintain membership on the Bryce Hospital medical staff.
- Ensures compliance with hospital standards.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of treatment strategies, various diagnostic disorders and categories, psychological assessment interventions, and conflict intervention techniques.
- Ability to interact with patients, families, and other professionals in a courteous and professional manner.
- Ability to make clinical assessments and decisions, conduct therapy, and supervise subordinates.
- Ability to communicate effectively both verbally and in writing.
- Ability to use personal computers and various software programs.
- Ability to ensure compliance with hospital standards.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.