



Kay Ivey
Governor

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
BRYCE HOSPITAL
1651 RUBY TYLER PARKWAY
TUSCALOOSA, AL 35404
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Kimberly G. Boswell
Commissioner

Audrey McShan
Facility Director

EMPLOYMENT OPPORTUNITY - REVISED

JOB TITLE: MH Social Worker II

OPEN DATE: 2/16/2024
CLOSE DATE: Until Filled

JOB LOCATION: Bryce Hospital
Tuscaloosa, Alabama

NUMBER: 23-33
JOB CODE: W2000

SALARY

- Annual Salary Range (\$49,267.20 - \$71,083.20)
- Salary will be commensurate with experience. Limitations apply for current State employees.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Master's degree in Social Work from a program approved by the Council on Social Work Education.

SPECIAL REQUIREMENTS

- Must have or be eligible for licensure as a graduate social worker as issued by the Alabama Board of Social Work.
- Eligible employees must obtain licensure within one year of appointment date in order to maintain employment.



KIND OF WORK

- Performs psychosocial assessments and social histories for hospitalized seriously and chronically mentally ill adults.
- Contributes to the development, revision, and monitoring of individualized treatment plans for hospitalized seriously mentally ill adult patients.
- Performs post-hospitalization planning and implementation for hospitalized seriously and chronically mentally ill adults.
- Conducts therapeutic group and individual therapy sessions with mentally ill adults and provides casework in accordance with established guidelines and appropriate protocol.
- Provides direct treatment and social work services for seriously and chronically mentally ill adults.
- Communicates with CMHC staff on seriously and chronically mentally ill adults to provide continuity of care.
- Communicates with families and significant others to provide education and aftercare planning.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of clinical and crisis interventions.
- Knowledge of the Joint Commission and the Centers for Medicare/Medicaid Standards.
- Ability to read and comprehend documents such as social history, psychological assessments, data, court orders, etc.
- Ability to make clinical assessments.
- Ability to interact professionally with patients, families, and other individuals.
- Ability to keep accurate records and prepare reports.
- Ability to communicate effectively both verbally and in writing.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

EQUAL OPPORTUNITY EMPLOYER