



KAY IVEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
BRYCE HOSPITAL
1651 RUBY TYLER PARKWAY
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KIMBERLY G. BOSWELL
COMMISSIONER

AUDREY MCSHAN
FACILITY DIRECTOR

EMPLOYMENT OPPORTUNITY

JOB TITLE:	Deaf Therapist I	OPEN DATE: 4/29/2022
		CLOSE DATE: Until Filled
JOB LOCATION:	Bryce Hospital Tuscaloosa, Alabama	NUMBER: 22-14
		JOB CODE: B9000

SALARY

- Range 78 (\$51,177.60 - \$77,892.00)
- Salary will be commensurate with experience and State of Alabama Personnel guidelines.
- Other competitive promotional opportunities.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CEU’s needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Master’s degree in Counseling, Social Work, or Psychology.

SPECIAL REQUIREMENTS

- Must pursue licensure in discipline, while obtaining post-graduate experience, to promote within the series.
- Must have near native-level signing skills equal to Advanced Plus level or higher of signing skills in American Sign Language (ASL) as measured by the Sign Language Proficiency Interview (SLPI).
- Must have a valid driver’s license to operate a vehicle in the State of Alabama.

KIND OF WORK

- Provides for the psychosocial needs of chronically, seriously mentally ill deaf adults and their families.
- Performs psychosocial assessments/social histories, post-hospitalization planning and implementation.

- Performs therapy/casework to hospitalized seriously and chronically mentally ill deaf adults in American Sign Language or other visual communication mode required by the communication assessment.
- Provide essential social work services to include treatment team participation, psychosocial assessments, documentation per protocols, placement/discharge planning, and regular family contacts.
- Ensures compliance with hospital standards.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of mental illness and the effects thereof upon individuals who are deaf or hard of hearing (D/HH).
- Knowledge of psychotropic medications, to include their use and side effects.
- Thorough knowledge of deaf culture.
- Knowledge of American Sign Language.
- Knowledge of community mental health and community substance use disorder service providers.
- Ability to utilize computer, internet resources, and various software packages.
- Ability to communicate effectively both verbally (i.e., spoken English or American Sign Language) and in writing.
- Ability to acquire understanding of visual-gestural communication approaches used by consumers who are dysfluent.
- Ability to establish and maintain contact with other agencies, the public, and community providers.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.