



KAY IVEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
BRYCE HOSPITAL
1651 RUBY TYLER PARKWAY
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KIMBERLY G. BOSWELL
COMMISSIONER

AUDREY MCSHAN
FACILITY DIRECTOR

EMPLOYMENT OPPORTUNITY - REVISED

JOB TITLE: Certified Peer Specialist I **OPEN DATE:** 9/01/2022
CLOSE DATE: Until Filled

JOB LOCATION: Bryce Hospital
Tuscaloosa, Alabama **NUMBER:** 22-13
JOB CODE: R1500

SALARY

- Range 50 (\$24,208.80 - \$37,785.60 Annually).
- Salary will be commensurate with experience. Limitations apply to current State employees.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Graduation from a standard high school or GED equivalent.
- Must have personally experienced a mental illness and be in recovery and willing to self-identify as a person with mental illness or a substance use disorder in public.

SPECIAL REQUIREMENTS

- Must successfully complete Certified Peer Specialist Training exam and maintain certification by attending required continuing education trainings.
- Applicants must be fluent in American Sign Language. Qualified individuals that are deaf or hard-of-hearing are encouraged to apply.

KIND OF WORK

- Provides ongoing peer support in American Sign Language.
- Assists in patient's social work treatment and discharge planning.
- Helps patients with their social skills.
- Builds upon patient's communication skills.
- Expands patient's support systems.
- Helps patients to develop skills to help themselves (e.g., self-help).
- Responds as necessary to emergency situations relating to patient's adjustment and transition into the community.
- Ensures compliance with hospital standards.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledgeable and skilled in working with deaf consumers both individually and in groups.
- Knowledge of American Sign Language (ASL).
- Knowledge of cultural and behavioral norms of deaf people.
- Knowledge of recovery and a basic understanding of mental illness.
- Knowledge of community resources and support systems.
- Ability to communicate effectively in ASL with an Interpreter and in writing.
- Ability to read and comprehend documents in written English or a translated version.
- Ability to model appropriate behaviors that support recovery.
- Ability to teach a variety of life skills such as coping, communication, and social skills.
- Ability to interact competently with other professionals in both inpatient and community settings.
- Ability to work cooperatively with interdisciplinary teams.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.