



KAY IVEY  
GOVERNOR

STATE OF ALABAMA

## DEPARTMENT OF MENTAL HEALTH

**BRYCE HOSPITAL**  
1651 RUBY TYLER PARKWAY  
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KIMBERLY G BOSWELL  
COMMISSIONER

AUDREY L MCSHAN  
FACILITY DIRECTOR

### REVISED ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION

**JOB TITLE:** Registered Nurse I                      **NUMBER:** 21-23  
**JOB CODE:** N2500                                      **DATE:** October 1, 2021  
**JOB LOCATION:** Bryce Hospital                      **POSITION NO:** 8801150 & 8801322  
                                 Tuscaloosa, Alabama  
**SALARY RANGE:** 76 (\$53,707.20 - \$70,394.40 Annually)  
                                 (Plus \$2.00 Per Hour Shift Differential for Evening & Night Work)

**MINIMUM QUALIFICATIONS:** Graduation from an accredited school of nursing or graduation from an accredited four-year college or university with a degree in Nursing.

**SPECIAL REQUIREMENTS:** Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

**KIND OF WORK:** This is professional nursing work in a state mental health facility specializing in the care and treatment of adult and elderly mentally ill patients. Work includes the following duties and responsibilities: Promotes a program environment conducive to patient stabilization and growth; completes assessments of patients; plans an effective therapeutic program for patients; supervises the program staff; demonstrates appropriate communication with patients and families; monitors the environment for safety; communicates patient data to appropriate team members; participates in staff development/continuing education opportunities; administers medication/treatment as prescribed; provides basic direct patient care; and ensures compliance with The Joint Commission, CMS, and hospital standards.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:** Knowledge, skills, and ability to recognize medical and psychiatric emergencies. Ability to communicate effectively verbally and in writing. Ability to interact with various types of people - patients, peers, subordinates, supervisors, public, etc., in delicate, frustrating, or tense situations. Ability to make independent decisions, to take charge, and to take moderate risks in situations not covered by existing procedure. Ability to provide patient care utilizing nursing process, standards of care, and

nursing plan of care. Ability to supervise the work of others (delegate, instruct, discipline, commend, and interview), to evaluate staff performance, ensure completion of tasks as scheduled, assign workload, address complaints, and orient new employees. Ability to evaluate effectiveness of treatment/training programs and establish priorities. Ability to operate medical equipment. Ability to provide education to patients.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

**HOW TO APPLY:** Use an official application for Professional Employment (Exempt Classification) which may be obtained from our website at [www.mh.alabama.gov](http://www.mh.alabama.gov). Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

**DEADLINE: Until Filled**

**EQUAL OPPORTUNITY EMPLOYER**

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<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>