



STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH

BRYCE HOSPITAL
1651 RUBY TYLER PARKWAY
TUSCALOOSA, AL 35404
205-507-8000
WWW.MH.ALABAMA.GOV



Kay Ivey
Governor

Kimberly G. Boswell
Commissioner

Audrey McShan
Facility Director

EMPLOYMENT OPPORTUNITY – REVISED

JOB TITLE: Psychiatrist II (On Call) **OPEN DATE:** 09/01/2024
CLOSE DATE: Until Filled

JOB LOCATION: Bryce Hospital **NUMBER:** 21-16
Tuscaloosa, Alabama **JOB CODE:** Z6400

SALARY

- Range (\$243,480.48 – \$370,484.16 Annually).
- Salary will be commensurate with experience. Limitations apply to current State employees.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CEU’s needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Graduation from an approved school of medicine.
- Successful completion of a residency program in psychiatry as approved by the American Board of Psychiatry and Neurology and recognized by the American Medical Association (AMA) or the American Osteopathic Association.
- Must be board certified in psychiatry by the American Board of Psychiatry and Neurology.

SPECIAL REQUIREMENTS

- Must be eligible for or possess a license as issued by the Alabama State Board of Medical Examiners.
- Must have Federal Controlled Substance Registration Certificate.
- Must possess a controlled substance certificate issued by the Alabama State Board of Medical Examiners.

KIND OF WORK

- Serves as the treatment team leader in evaluating, implementing, reviewing, and updating treatment plans for individual patients and groups of patients.



- Serves as primary psychotherapist in treating/evaluating individuals and groups of patients.
- Selects, prescribes, adjusts, and reviews medications for patients.
- Conducts comprehensive psychiatric examinations to include the mental status examination and annual psychiatric examinations (as needed).
- Writes/composes documents for mental status/psychiatric evaluations, treatment plans, progress notes and reports.
- Provides psychiatric opinion/consultation.
- Serves on Bryce Hospital committees, medical staff committees, and discipline committees.
- Serves as psychiatric OD on a rotational basis.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of laws, rules, and regulations to include The Joint Commission, Alabama Medicaid Agency, and other regulatory agencies.
- Knowledge of mental conditions such as psychosis and behavioral disorders.
- Knowledge of pharmacology / psychopharmacology such as anti-psychotics and psychotropics.
- Knowledge of treatment strategies.
- Knowledge of psychological principles needed to implement into a program of treatment / planning for clients.
- Ability to make clinical assessments, interprets responses both verbal and non-verbal, gathers clinical data, and diagnoses illnesses.
- Ability to communicate effectively, verbally and in writing.
- Ability to work with other professionals and community agencies in a courteous and professional manner.
- Ability to work with adult and geriatric patients.
- High moral and ethical character required for licensure.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

Click Here to Apply Now:

<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>

Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.