



KAY IVEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
**BRYCE HOSPITAL**  
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KIMBERLY G. BOSWELL  
COMMISSIONER

AUDREY MCSHAN  
FACILITY DIRECTOR

**REVISED ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION  
AN EQUAL OPPORTUNITY EMPLOYER**

**JOB TITLE:** Registered Nurse II (11pm-7am Shift)      **NUMBER:** 21-07  
**JOB CODE:** N3500      **DATE:** August 27, 2021  
**JOB LOCATION:** Bryce Hospital, Tuscaloosa, Alabama      **POSITION NO:** 8801915  
**SALARY RANGE:** 78 (\$59,289.60 - \$77,892.00 Annually)  
(Plus 2.00 Per Hour Shift Differential for Evening & Night Work)

**MINIMUM QUALIFICATIONS:** Graduation from an accredited school of nursing and three (3) years’ experience as RN or graduation from an accredited four-year college or university with a degree in Nursing and two (2) years’ experience as a RN.

**NECESSARY SPECIAL REQUIREMENTS:** Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

**KIND OF WORK:** This is a professional supervisory nursing position in a state mental health facility specializing in the care and treatment of adults and elderly mentally ill patients. The registered nurse in this position assures appropriate and effective treatment services are provided to meet the needs of the patients and assures a safe, secure environment which is conducive to a therapeutic environment. The duties and responsibilities include the following:  
Directs/supervises/assists/monitors nursing personnel in delivery of patient care; assures that the care plan reflects nursing interventions required to provide appropriate patient care; assures consistent implementations of hospital, nursing service and program specific policies and procedures; monitors and evaluates assigned nursing personnel’s job performance; recommends and carries out disciplinary action according to policies; conducts meetings/supervisory conferences with staff; maintains effective communication with other disciplines; administers competency testing/training and takes corrective action; compiles and submits reports, forms, and special requests; serves as Head Nurse or supervisor as assigned; attends meetings and in-services as required; develops and coordinates orientation for newly hired nursing staff; performs environmental and patient rounds; and ensures department is in compliance with The Joint Commission, CMS, and Hospital standards at all times.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:** Knowledge, skills, and ability to recognize medical and psychiatric emergencies. Ability to communicate effectively orally and in writing. Ability to interact with various types of people (patients, peers, subordinates, supervisors, public, etc.) in delicate, frustrating, or tense situations. Ability to act independently, to take charge, and to take moderate risks in situations not covered by existing procedure. Ability to provide patient care utilizing nursing process, standards of care, and nursing plan of care. Ability to evaluate staff performance, ensure completion of tasks as scheduled, assign workload, address complaints, and orient new employees. Ability to make decisions as needed, evaluate effectiveness of treatment/training program, and establish priorities. Ability to operate medical equipment. Ability to provide education to patients. Ability to combine information for various sources to produce new ideas or solutions.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

**HOW TO APPLY:** Use an official application for Professional Employment (Exempt Classification) which may be obtained from our website at [www.mh.alabama.gov](http://www.mh.alabama.gov). **Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

**DEADLINE: Until Filled**

**EQUAL OPPORTUNITY EMPLOYER**

Click Here to Apply:  
<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>