



KAY IVEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
BRYCE HOSPITAL  
1651 RUBY TYLER PARKWAY  
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KIMBERLY G BOSWELL  
COMMISSIONER

AUDREY L. MCSHAN  
FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION  
AN EQUAL OPPORTUNITY EMPLOYER**

**JOB TITLE:** Mental Health LPN I                                      **NUMBER:** 21-05  
**JOB CODE:** N1000    **DATE:** March 19, 2021  
**JOB LOCATION:** Bryce Hospital                                      **POSITION NOS.:** 8801738  
                                 Tuscaloosa, Alabama    8801478  
**SALARY RANGE:** 64 (\$34,761.60 - \$45,532.80 Annually)  
                                 (Plus \$1.00 Per Hour Shift Differential for Evening & Night Work)

**MINIMUM QUALIFICATIONS:** Standard High School graduation and graduation from a state-approved school of practical nurse education.

**NECESSARY SPECIAL REQUIREMENT:** Possession of a certificate of registration as a Practical Nurse issued by the Alabama Board of Nursing.

**KIND OF WORK:** This is responsible technical nursing work providing care to adult and geriatric patients in a state mental health hospital. The nurse in this position assures effective and efficient psychiatric treatment services are provided to meet the needs of the patients. Work includes the following duties and responsibilities: Prepares and administers medications/treatments as prescribed. Evaluates patient's condition prior to administering PRN medications. Accepts and transcribes physicians' orders. Obtains medication from and returns it to the pharmacy. Completes all forms as required. Monitors patients for change in status and reports/documents findings. Provides basic direct care to patients in accordance with their plan of care. Attends mandatory in-services and maintains CEU's for licensure. Documents appropriate information in the patient's record. Ensures compliance with The Joint Commission, CMS, and hospital standards.

**REQUIRED KNOWLEDGE, SKILLS, ABILITIES:** Knowledge of normal vital signs and body functions. Knowledge of restraint techniques. Knowledge of prescribed medication types. Knowledge of facility equipment/medical supplies. Knowledge of isolation techniques. Knowledge of first-aid techniques. Knowledge of specimen types. Ability to communicate verbally and in writing. Ability to read and comprehend documents. Ability to organize job tasks.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

**HOW TO APPLY:** Use an "Application For Professional Employment" (Exempt Classification) which may be obtained from the website below. Applications should be returned to the Bryce Hospital, Human Resources Department, 1651 Ruby Tyler Parkway, Tuscaloosa, Alabama 35404 by **UNTIL FILLED** in order to be considered for this position. ***Indicate your Alabama nursing licensure number on your application as directed.*** An official copy of your academic transcript from the university or college from which you received your nursing degree is required and must be forwarded by the college or university to the Human Resources Department at the above address.

***“Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”***

**EQUAL OPPORTUNITY EMPLOYER**

**Click Here to Apply:**

**<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>**