



STATE OF ALABAMA

**DEPARTMENT OF MENTAL HEALTH**

**BRYCE HOSPITAL**  
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**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION  
AN EQUAL OPPORTUNITY EMPLOYER**

**JOB TITLE:** Certified Peer Specialist I                              **NUMBER:** 20-27  
**JOB CODE:** R1500    **DATE:** October 23, 2020  
**JOB LOCATION:** Bryce Hospital    **POS. #:** 8801996  
                                 Tuscaloosa, AL

**SALARY RANGE:** 50 (\$22,821.60 to \$32,280.00 Annually)

**MINIMUM QUALIFICATIONS:** Graduation from a standard high school or GED equivalent. Must have personally experienced a mental illness or substance abuse disorder and be in recovery and willing to self-identify as a person with mental illness or a substance use disorder in public.

**NECESSARY SPECIAL REQUIREMENTS:** Must possess current certification by having successfully completed the Certified Peer Specialist Training through the Department of Mental Health. Applicants who are selected for appointment without certification will be appointed conditionally. In order to maintain employment they must obtain certification within one year of the initial employment date. Conditional appointments will be ended when and employee fails to successfully pass the exam and obtain certification within that time period.

Whether certified and appointed or not certified and conditionally appointed, employees in this class must attend quarterly continuing education trainings and must maintain current certification once obtained.

**KIND OF WORK:** This is responsible and confidential work providing peer support services in a variety of settings to include teaching and modeling the value of the individual recovery experience. Assisting in identifying recovery and wellness goals. Assisting individuals with developing coping skills, communication skills, and social skills. Planning and conducting peer-engagement, peer support and aftercare groups as scheduled by the program. Recording and documenting patient's progress and participation in group and individual sessions. Carrying out support services as prescribed in the treatment plan. Coordinating patient logistics by assisting in patient departure to include arranging transportation, following along with patients for temporary visits, discharges and appointments. Working with social workers and discharge staff members, community peer specialist to help individuals transition to the community.

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:** Knowledge of recovery and a basic understanding of mental illness. Knowledge of community resources and support systems. Written and oral communication skills. Listening skills. Demonstrated skill advocating within the mental health system. Ability to work with individuals and groups Ability to model appropriate behaviors that support recovery. Ability to identify and respond appropriately to personal stressors, triggers and indicators. Ability to teach a variety of life skills such as coping, communication, and social skills.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their job related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

**HOW TO APPLY:** Use an official application for Professional Employment (Exempt Classification) which may be obtained from our website at [www.mh.alabama.gov](http://www.mh.alabama.gov). **Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

**DEADLINE:** Until Filled

**Bryce Hospital**  
*Accredited by the Joint Commission*

[Click Here to Apply:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)  
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