



KAY IVEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
**BRYCE HOSPITAL**  
1651 RUBY TYLER PARKWAY  
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LYNN T. BESHEAR  
COMMISSIONER  
AUDREY L. MCSHAN  
FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION  
AN EQUAL OPPORTUNITY EMPLOYER**

**JOB TITLE:** Psychiatrist II (On-Call)

**NUMBER:** 20-18

**JOB CODE:** Z6400

**DATE:** September 18, 2020

**SALARY RANGE:** \$220,612.80 – \$335,688.00

**PCQ #:** 8800461

**JOB LOCATION:** Bryce Hospital  
Tuscaloosa, Alabama

**MINIMUM QUALIFICATIONS:** Graduation from an approved school of medicine and successful completion of a residency program in psychiatry as approved by the American Board of Psychiatry and Neurology and recognized by the American Medical Association or the American Osteopathic Association. Must be board certified in psychiatry by the American Board of Psychiatry and Neurology.

**NECESSARY SPECIAL REQUIREMENTS:** Must have Federal Controlled Substance Registration Certificate. Must possess a controlled substance certificate issued by the Alabama State Board of Medical Examiners. Must be eligible for or possess a license as issued by the Alabama State Board of Medical Examiners.

**KIND OF WORK:** Serve as staff psychiatrist by serving as the treatment team leader in evaluating, implementing, reviewing, and updating treatment plans for individual patients and groups of patients. Serve as primary psychotherapist in treating/evaluating individuals and groups of patients with due regard to age appropriateness. Select, prescribe, adjust, and review medications for patients to insure state of the art psychopharmacology. Conduct comprehensive psychiatric examinations to include the mental status examination and annual psychiatric examinations (as needed) so that adequate care is documented for patient care. Write/compose documents for mental status/psychiatric evaluations, treatment plans, progress notes and reports to document quality of care, compliance with Standards of Care and Practice for Psychiatry, for courts or other agencies so that requirements are met and improved outcomes are demonstrated. Provide psychiatric opinion/consultation to enhance solutions to difficult diagnostic or treatment problems so that improved outcomes are expedited in problem areas. Serve on Bryce Hospital committees, medical staff committees, and discipline committees as assigned or appointed. Serve as psychiatric OD on a

rotational basis to ensure emergency coverage and reduce the possibility of adverse events so as to minimize complications and untoward results.

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:** Knowledge of theory, principles and practice of general and preventative medicine and psychiatry, Knowledge of psychotropic and other medications, symptomatology, treatment and care of the mentally ill. Ability to make clinical assessments, interpret responses, gather clinical data and diagnose illnesses. Ability to work with other professionals and community agencies in a courteous and professional manner. High moral and ethical character required for licensure. Ability to work with adult and geriatric patients. Knowledge of laws, rules, and regulations to include The Joint Commission, Alabama Medicaid Agency, and other regulatory agencies

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

**HOW TO APPLY:** Use an official application for Professional Employment (Exempt Classification) which may be obtained from our website at [www.mh.alabama.gov](http://www.mh.alabama.gov). **Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

**DEADLINE:** Until Filled

**Bryce Hospital**  
*Accredited by the Joint Commission*

**Click Here to Apply:**  
<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>