



KAY IVEY
GOVERNOR

STATE OF ALABAMA

DEPARTMENT OF MENTAL HEALTH

BRYCE HOSPITAL
1651 RUBY TYLER PARKWAY
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LYNN T. BESHEAR
COMMISSIONER
AUDREY L. MCSHAN
FACILITY DIRECTOR

RE-ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION AN EQUAL OPPORTUNITY EMPLOYER

JOB TITLE: Certified Peer Specialist I **NUMBER:** 19-21
JOB CODE: R1500 **DATE:** February 28, 2020
JOB LOCATION: Bryce Hospital **POS. #:** 8801996
 Tuscaloosa, AL

SALARY RANGE: 50 (\$22,821.60 to \$32,280.00 Annually)

MINIMUM QUALIFICATIONS: Graduation from a standard high school or GED equivalent. Must have personally experienced a mental illness or substance abuse disorder and be in recovery and willing to self-identify as a person with mental illness or a substance use disorder in public.

NECESSARY SPECIAL REQUIREMENT: Must possess current certification by having successfully completed the Certified Peer Specialist Training through the Department of Mental Health. Applicants who are selected for appointment without certification will be appointed conditionally. In order to maintain employment, they must obtain certification within one year of the initial employment date. Conditional appointments will be ended when and employee fails to successfully pass the exam and obtain certification within that time period.

Whether certified and appointed or not certified and conditionally appointed, employees in this class must attend quarterly continuing education trainings and must maintain current certification once obtained.

KIND OF WORK: This is responsible and confidential work providing peer support services in a variety of settings to include teaching and modeling the value of the individual recovery experience. Assisting in identifying recovery and wellness goals. Assisting individuals with developing coping skills, communication skills, and social skills. Planning and conducting peer-engagement, peer support and aftercare groups as scheduled by the program. Recording and documenting patient's progress and participation in group and individual sessions. Carrying out support services as prescribed in the treatment plan. Coordinating patient logistics by assisting in patient departure to include arranging transportation, following along with patients for temporary

visits, discharges and appointments. Working with social workers and discharge staff members, community peer specialist to help individuals' transition to the community.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Knowledge of recovery and a basic understanding of mental illness. Knowledge of community resources and support systems. Written and oral communication skills. Listening skills. Demonstrated skill advocating within the mental health system. Ability to work with individuals and groups Ability to model appropriate behaviors that support recovery. Ability to identify and respond appropriately to personal stressors, triggers and indicators. Ability to teach a variety of life skills such as coping, communication and social skills

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their job- related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

HOW TO APPLY: Use an Application for Professional Employment (Exempt Classification) which may be obtained from the website at www.mh.alabama.gov or Bryce Hospital, Human Resources Department. *Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.* Applications should be returned to Bryce Hospital, Human Resources Department, 1651 Ruby Tyler Parkway, Tuscaloosa, Alabama 35404 by: **UNTIL FILLED** in order to be considered for this position. **An official copy of academic transcripts is required and must be forwarded by the college or university to the Human Resources office at the above address.**

Bryce Hospital
Accredited by The Joint Commission

Click Here to Apply:
<https://tinyurl.com/y2pxr4sr>