



KAY IVEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
BRYCE HOSPITAL
1651 RUBY TYLER PARKWAY
TUSCALOOSA, ALABAMA 35404
PHONE (205) 507-8200
FAX: (205) 507-8352



LYNN T. BESHEAR
COMMISSIONER
AUDREY L. MCSHAN
FACILITY DIRECTOR

REVISED
ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
AN EQUAL OPPORTUNITY EMPLOYER

JOB TITLE: Mental Health LPN I **NUMBER:** 19-17
JOB CODE: N1000 **DATE:** August 30, 2019
JOB LOCATION: Bryce Hospital **POSITION NOS.:** 8801627 & 8801630
 Tuscaloosa, Alabama
SALARY RANGE: 64 (\$34,761.60 - \$45,532.80 Annually)
 (Plus \$1.00 Per Hour Shift Differential for Evening & Night Work)

MINIMUM QUALIFICATIONS: Standard High School graduation and graduation from a state-approved school of practical nurse education.

NECESSARY SPECIAL REQUIREMENT: Possession of a certificate of registration as a Practical Nurse issued by the Alabama Board of Nursing.

KIND OF WORK: This is responsible technical nursing work providing care to adult and geriatric patients in a state mental health hospital. The nurse in this position assures effective and efficient psychiatric treatment services are provided to meet the needs of the patients. Work includes the following duties and responsibilities: Prepares and administers medications/treatments as prescribed. Evaluates patient's condition prior to administering PRN medications. Accepts and transcribes physicians' orders. Obtains medication from and returns it to the pharmacy. Completes all forms. Monitors patients for change in status and reports and documents findings. Provides basic direct care to patients in accordance with their plan of care. Attends mandatory in-services and maintains CEU's for licensure. Documents appropriate information in the patient's record. Ensures compliance with The Joint Commission, CMS and hospital standards at all times.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: Ability to read and comprehend documents. Knowledge of prescribed medication types. Ability to communicate orally and in writing. Knowledge of facility equipment/medical supplies. Knowledge of normal vital signs and body functions. Knowledge of first-aid techniques. Knowledge of isolation techniques. Knowledge of specimen types. Ability to organize job tasks. Knowledge of restraint techniques.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their job related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

HOW TO APPLY: Use an "Application for Professional Employment" (Exempt Classification) which may be obtained from our website at www.mh.alabama.gov or Bryce Hospital, Human Resources Department. *Indicate your Alabama nursing licensure number on your application as directed. Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.* Applications should be returned to Bryce Hospital, Human Resources Department, 1651 Ruby Tyler Parkway, Tuscaloosa, Alabama 35404 by **UNTIL FILLED** in order to be considered for this position. An official copy of your academic transcript from the university or college from which you received your nursing degree is required and must be forwarded by the college or university to the Human Resources Department at the above address. **JOINT COMMISSION ACCREDITED/EQUAL OPPORTUNITY EMPLOYER.**

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